

Company	Stakeholder Group	Description
<b>AT&amp;T Inc.</b>	Customers	Recovered 12.5 million consumer devices, including more than 5.7 million devices returned through the mobility trade-in program.
	Social and Nonsocial	Distributed more than 40,000 devices to students and families who need them most via events in 39 states.
	Social and Nonsocial	Saved 340,000 megawatt-hours by transitioning the network from copper to fiber, lowering the carbon footprint.
<b>CBRE Group, Inc.</b>	Employees	Invested nearly \$28 million in employee training and deployed business and role-specific programming, with employees completing more than 1.1 million hours of learning.
	Social and Nonsocial	Expanded the platform's Green Financing program with over \$3 billion issued in green bonds, private placements and credit facilities.
<b>Dell Technologies Inc.</b>	Employees	949,000 hours of volunteer work logged by team members, spanning community projects such as park cleanups to skill-based work through the Pro Bono program
	Employees	Delivered 131,477 future-ready skills training hours at supplier sites and in-house manufacturing locations
<b>ExxonMobil Corporation</b>	Employees	More than 12,000 internal job rotations per year in support of development plans
	Government	Policy to comply with all applicable environmental laws and regulations and apply responsible standards where laws and regulations do not exist
	Social and Nonsocial	Contributed approximately \$39 million to STEM education
<b>Halliburton Company</b>	Employees	Conducted 2,339 Local Ethical Officer (LEO) presentations
	Government	60,588 training hours for Code of Business Conduct, Anti-Corruption, and Enhanced Procurement Fraud Controls in countries designated as high-risk
	Social and Nonsocial	Supported the protection of Texas' ecosystem in collaboration with the Coastal Prairie Conservancy and in 2024, the funds supported the conservation of 2,376 acres of critical habitat
<b>Kimberly-Clark Corporation</b>	Customers	The RightCycle Program offers responsible end-of-life recovery services by transforming customers' waste into new materials and products. In 2024, the program grew to more than 300 actively participating customers, recycling over 200 metric tons of hand towels and 90 metric tons of plastic.
	Social and Nonsocial	Donated more than \$13.8 million in philanthropic grants in 25 countries through the K-C Foundation.
<b>McKesson Corporation</b>	Social and Nonsocial	Entered into two Virtual Power Purchase Agreements with project developers in Texas for a total of 35 megawatts
	Social and Nonsocial	Selected two centers in Texas and one in Colorado as existing locations helping at-risk, underserved populations gain better access to essential healthcare where the company would help add pharmacy services
<b>Phillips 66</b>	Employees	40% of employees belong to an Employee Resource Group (ERG).
	Government	The Phillips 66 Global Ethics and Compliance program drives compliance with applicable laws and regulations and upholds the company's ethical standards.
	Social and Nonsocial	Launched 15 locations with the new Swim Safety program
	Social and Nonsocial	Collected and treated more than 2 billion gallons of water through Phillips 66 remediation systems for reuse at operating facilities
	Social and Nonsocial	Commissioned 30.2-megawatt solar facility to power rodeo renewable energy complex
<b>Sysco Corporation</b>	Customers	<b>Facilitated the donation of more than 20 million meals, helping customers feed communities and reduce food waste</b>
	Social and Nonsocial	Avoided approximately 2.3 million pounds of plastic by shifting away from single-use bottles at Gilchrist & Soames, a division of the Sysco company Guest Worldwide
<b>Valero Energy Corporation</b>	Social and Nonsocial	Recorded highest giving of \$21.4 million to United Way