



**TXCPA**

Texas Society of Certified Public Accountants

**LEADERSHIP DAY**

**TXCPA BOARD OF DIRECTORS**



# BOARD OF DIRECTORS

**Jerry D. Spence, CPA – Chairman-elect | Jodi Ann Ray, CAE – President & CEO**

Through each crisis in my life, with acceptance and hope, in a single defining moment, I finally gained the courage to do things differently." *Sharon E. Rainey*

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# PRIORITIES FOR 2020-2021

- **Respond to the immediate needs of members as a result of the pandemic**
- **Restructure operations for a stronger emphasis on student/education initiatives**
- **Update and approve the TXCPA Strategic Plan**
- **Educate stakeholders on the significance of professional licensing**
  - Positioned to be proactive in the 2021 legislative session
- **Engage next generation CPAs**
  - Restructure operations for a stronger emphasis on student/education initiatives
- **Extend the brand to promote the profession**
  - Continue the CPA Advantage and TXCPA Cares for Texans campaigns
- **Expand digital learning opportunities**
- **Enhance state and chapter collaboration**

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## BOARD PLEDGE

- Prepare for and attend meetings
- Govern Strategically
- Make Knowledge Based Decisions
- Support Decisions of the Executive Board
- Respect Confidentiality
- Respect Diversity and New Ideas
- Avoid Conflicts of Interest and Personal Agendas

As a Board Member, loyalty to the whole Society moves to the top – above loyalty to our chapters and our own individual interests



# COMPOSITION OF BOARD

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## BOARD OF DIRECTORS

- All past presidents and past chairmen
- All members of the Executive Board
- The president of each chapter
- Strategic Planning Chair
- President of the Accounting Education Foundation
- 36 Board of Director members elected at-large by Society members at the Election meeting of members/Midyear Board of Directors Meeting
- One extra board of director member to be elected by each local chapter for each unit of 200 members and distinguished members of the Society as of May 31 of the previous year.

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## 2020-21 EXECUTIVE BOARD

Jerry Spence, Chairman – *Corpus Christi*

Jason Freeman, Chairman-elect – *Dallas*

Lei Testa, Immediate Past Chairman – *Fort Worth*

Edie Cogdell, Treasurer – *San Antonio*

Susan Roberts, Treasurer-elect – *Fort Worth*

Priscilla Soto, Secretary – *San Antonio*

Sheila Enriquez – *Houston*

Julia Hayes – *Southeast Texas*

Jimmy Hudson – *Permian Basin*

Mohan Kuruvilla – *Houston*

Brandon Mays – *East Texas*

Tim Pike – *Dallas*

Jay Neukomm - *Victoria*

Angela Ragan – *Central Texas*

Kate Rhoden – *Austin*

Jodi Ann Ray – *TXCPA President/CEO*





# ROLES & RESPONSIBILITIES

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# BOARD RESPONSIBILITIES

- Adopt the annual budget
- Set the dues for CPA members
- Prescribe requirement for membership
- Nominate distinguished members and honorary members
- Determine categories and rules for affiliate membership
- Determine all chapter districts
- Approval of each chapter's incorporation prior to filing
- Exercise general control over Society affairs
- Supervise funds and property of the Society
- Remove a member of the board of directors for cause
- Approve the three members of the Executive Board appointed by Chairman Elect
- Remove a member of the Executive Board for failure to perform duties
- Designate the Society auditor
- Initiate a proposal to amend the bylaws

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# BOARD RESPONSIBILITIES

## **Duty of Care**

Take care of TXCPA by ensuring prudent use of all assets, including facility, people, and good will

## **Duty of Loyalty**

Ensure that TXCPA's activities and transactions are, first and foremost, advancing its mission; Recognize and disclose conflicts of interest; Make decisions that are in the best interest of TXCPA; not in the best interest of the individual board member (or any other individual or for-profit entity).

## **Duty of Obedience**

Ensure that TXCPA obeys applicable laws and regulations; follows its own bylaws; and that it adheres to its stated mission.

# BUDGETARY CONTROLS

## Operational Budgets

All expenditures that are not within the current year's budget must be approved in advance (per occurrence) as follows:

<b>Position Authorized</b>	<b>Authorized Limit</b>
President & CEO .....	Up to \$10,000
Society Chairman .....	Up to \$50,000
Executive Board .....	\$50,000 to \$250,000
Board of Directors .....	Over \$250,000

Unrealized gains and losses on investments are not to be included in the operational budget.

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## STATEMENT OF RESPONSIBILITIES

- Members serving on the Board of Directors are expected to sign the Board of Directors Statement of Responsibilities
- The Statement of Responsibilities along with a Conflict of Interest Form will be sent for electronic signature from TXCPA staff.

**TXCPA**

BOARD MEETINGS

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## BOARD MEETINGS

- Absence from three consecutive meetings of the Board by any director shall terminate his/her Board membership unless reasonable explanations are submitted by the director and accepted by the Executive Board
- Two meetings are held each year, typically in January and June. Friday afternoon – midday Saturday
- Cost of travel and accommodations is the responsibility of the board member. Complimentary registration for meeting.

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## FUTURE MEETING DATES

**June 26, 2020**

Virtual Meeting

**January 26-27, 2021**

Advocacy Day & Midyear Board Meeting  
Sheraton Austin Hotel | Austin, TX

**June 25-26, 2021**

Annual Meeting of Members  
Grand Summit Hotel | Park City, UT

**January 21-22, 2022**

Midyear Board Meeting  
The Westin Irving | Irving, TX

**July 1-2, 2022**

Annual Meeting of Members  
Kalahari Resorts & Conventions |  
Round Rock, TX



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## MEETING MATERIALS

- Pre-read material is sent approximately a week prior to the meeting.
- All material will be electronic – members may download/print as they wish prior to the meeting.

**TXCPA**

MEMBERSHIP & COMMUNITY

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- **Members**

- Certified public accountants holding a valid and unrevoked certificate issued by the Texas State Board of Public Accountancy ("State Board"), any state or territory of the United States, the District of Columbia or its equivalent (as determined by the State Board) issued by a foreign country, shall be eligible for joint membership (TXCPA and one area chapter).

- **Distinguished Members**

- Any member who, in the opinion of the Board of Directors, has performed outstanding service to the Society may be nominated for distinguished membership by unanimous vote of the Board of Directors, subject to the approval by unanimous vote of the members present at the next general meeting of the Society. Distinguished members shall not be required to pay dues or other assessments, but shall be eligible to hold offices and to vote at meetings.

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## ■ **Honorary Members**

- Any person who, in the opinion of the Board of Directors, has rendered distinguished service to the profession, but who is not a member may be nominated by unanimous vote of the Board of Directors for honorary membership, subject to the approval by unanimous vote of the members present at the next general meeting of the Society. Honorary members shall not be required to pay dues or other assessments, nor shall they be eligible to hold office or to vote at meetings, but all other privileges of the Society shall be extended to them.

## ■ **Lifetime Members**

- Members who have been members for 40 consecutive years shall become lifetime members and shall be appropriately recognized by TXCPA for this achievement. In the event that a lifetime member of the TXCPA has honorably surrendered his or her CPA license, the TXCPA status as a lifetime member will be retained.

## ■ **Affiliates**

- The Board of Directors shall, from time to time, determine categories of, and adopt rules governing affiliates. Affiliates shall be required to pay dues and to abide by the Society's *Bylaws*. Affiliates shall not be eligible to hold office or vote. Affiliates are otherwise eligible to receive applicable member benefits and participate in activities including committee service. The Executive Board, in its sole discretion, may terminate the membership of an affiliate for cause.

# MEMBER STATS – APRIL 2020

<b>Beginning of FY</b>	<b>April 2020</b> <b>28,289</b>		<b>April 2019</b> <b>27,698</b>	
New Members	216		184	
New Free Members	1,957		1,863	
Candidates	94		118	
Students	1,025		1,362	
Academic Affiliates	7		8	
International Affiliates	3		2	
Non-CPA Employee Affiliates	99		145	
<b>Total New Participants</b>		<b>3,401</b>		<b>3,682</b>
<b>Total Reinstates</b>		<b>1,029</b>		<b>1,161</b>
Deceased	-35		-75	
Terminated	-5,907		-4,732	
<b>Total Terminated</b>		<b>-5,942</b>		<b>-4,807</b>
<b>Other</b>		<b>-5</b>		<b>105</b>
<b>Total</b>		<b>26,772</b>		<b>27,839</b>

# CHAPTERS

## Small

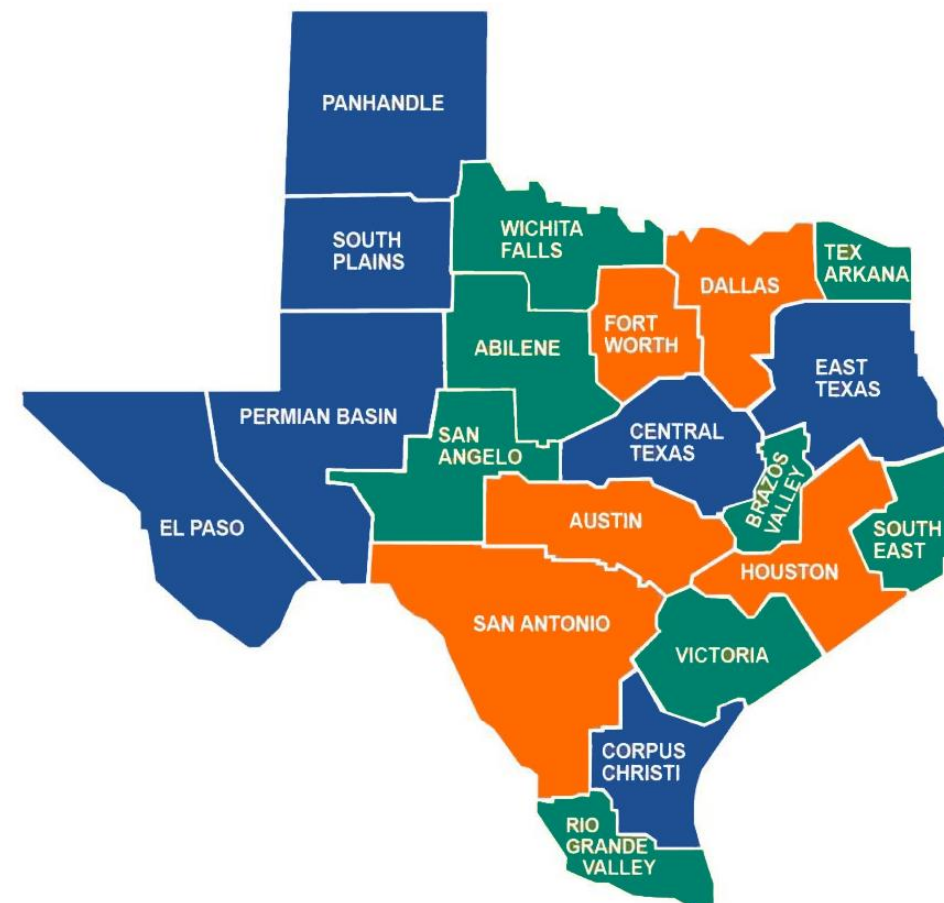
Abilene  
 Brazos Valley  
 Rio Grande Valley  
 San Angelo  
 Southeast Texas  
 Texarkana  
 Victoria  
 Wichita Falls

## Medium

Central Texas  
 Corpus Christi  
 East Texas  
 El Paso  
 Panhandle  
 South Plains  
 Permian Basin

## Large

Austin  
 Dallas  
 Fort Worth  
 Houston  
 San Antonio



**TXCPA**

AFFILIATED ENTITIES

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## AFFILIATED ENTITIES

- **CPE Foundation** - 501(c)(3)
  - The CPE Foundation provides continuing education programs in a variety of formats to meet the needs of our members each year.
- **Accounting Education Foundation** - 501(c)(3)
  - The AEF promotes and rewards educational excellence.
  - The Foundation accomplishes its goals by awarding scholarships to Texas students and recognizing outstanding Texas educators.
- **CPA-PAC**
  - The CPA-PAC is the Texas Society of CPAs' member-managed, member-driven and member-focused political action committee.



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## AFFILIATED ENTITIES

- **Peer Assistance Foundation - 501(c)(3)**
  - The Peer Assistance Foundation oversees the Accountants Confidential Assistance Network (ACAN). ACAN is specifically dedicated to helping Texas CPAs, CPA candidates and accounting students.
- **Insurance Trust - Trust**
  - The Insurance Trust oversee the members insurance program consisting of life, disability, professional liability and other products.
- **Accountancy Museum - 501(c)(3)**
  - The Accountancy Museum is responsible for the creation of a museum to provide a historical perspective on the accounting profession.

**TXCPA**

FINANCES

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## FINANCE COMMITTEE

- Review of interim financial statements with management
- Set financial goals and policies of the organization
- Work with staff to recommend an annual operating budget
- Recommend member dues amount to the Executive Board and Board of Directors

### **Composition**

- Treasurer – as committee chair
- Treasurer-elect
- Chairman
- Chairman-elect
- Chairman-elect nominee, as soon as nominated
- Treasurer-elect nominee, as soon as nominated
- 2 at-large EB members appointed by chairman
- 1 member from TXCPA Investments Committee as liaison between committees
- CEO – ex-officio
- CFO serves as liaison

---

## INVESTMENTS COMMITTEE

- Manage approximately \$13,000,000 combined portfolio
- Make recommendations regarding the Investment Guidelines and Objectives

### **Composition**

- At least seven or more members
- One member to serve on Finance Committee
- CFO serves as staff liaison

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# AUDIT COMMITTEE

- Oversee combined audit report

## **Composition**

- Two members of the Finance Committee
- Three members of the Board of Directors
- Treasurer and Treasurer-elect serve as *ex-officio* members
- CFO serves as staff liaison

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# COMPENSATION COMMITTEE

- Guide and oversee formulation and application of staff compensation and benefits
- Conduct a performance evaluation of the president & CEO
- Set the compensation for the president & CEO

## **Composition**

- Current chairman – as committee chair
- Immediate past chairman
- Chairman-elect
- Chairman-elect nominee
- Treasurer
- Treasurer-elect
- Treasurer-elect nominee
- CFO serves as staff liaison

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## WEBSITE

Found on the TXCPA website under About → Governance

<https://www.tscpa.org/about/governance>

- Tax Returns – Society and CPE Foundation
- Audit Report
- Monthly Financial Statements

**TXCPA**

TXCPA EXCHANGE



# TXCPA EXCHANGE

The screenshot shows the TXCPA Exchange website. At the top left is the TXCPA EXCHANGE logo. Below it is a navigation bar with links for Home, Communities, Committees, Events, Browse, Participate, and Help, along with a search bar. The main content area features a 'Join the Discussion' section with the text 'Ask or answer questions, and get advice from your peers.' and a button to 'Ask a question'. Below this are three icons representing discussion, help, and announcements. The 'Latest Discussions' section lists three posts about 'RE: Appreciated Real Estate' by Andy Bass, Julia Dale, and John Gassene. The 'Upcoming Events' section lists three webcasts: 'Webcast - A Practical Guide to Trusts', 'Webcast - Communicating with Diverse Styles', and 'Webcast - Communication Miracles at Work: How To Decrease Conflict and Increase Cooperation - Part'. The 'Recent Shared Files' section shows a file titled 'RE: Interest payable converted to equity' by Baladeh Ramia.

## ALL MEMBER FORUM

4,100+ Posts

27,000+ Members

## SEGMENTED FORUMS

Tax Issues

Practice  
Management

Nonprofit  
Accounting

## COMMITTEE RESOURCES

Meeting Resources

Rosters

Discussion Forums

# TXCPA EXCHANGE FEATURES

- Member profile
- Robust searchable member directory
- Discussion forums
- Committee resources
- Email notifications



# TXCPA EXCHANGE FEATURES

## Member profile:

- Manage contact details
- Import from LinkedIn
- Add a bio
- Education
- Interest areas
- Make it personal with a photo

The screenshot shows the TXCPA Exchange member profile for Melinda Bentley. At the top is the TXCPA Exchange logo and a navigation bar with links for Home, Communities, Committees, Member Directory, Events, Browse, Participate, and Help. A search bar is also present. Below the navigation bar is a breadcrumb trail: Member Directory / Member Directory / Profile.

The profile features a profile picture of Melinda Bentley, a "Silver Most Valuable Member" badge, and an "Actions" dropdown menu. The "Contact Details" section includes her address (14651 Dallas Pkwy Ste 700, Dallas, TX), phone number (PRIMARY: (972)687-8579), and email (mbentley@tscpa.net). The "Social Links" section shows a LinkedIn icon with an "Actions" dropdown.

The "Bio" section contains a bio paragraph: "Melinda Bentley is the Director of Marketing and Communications for the Texas Society of CPAs where she has served since 2000. In this role, Melinda leads the marketing and communications team in developing a communications strategy that drives broader awareness of TXCPA; enhances TXCPA's position with relevant audiences; and promotes and protects the TXCPA brand." Below the bio is another paragraph: "Melinda is a graduate of Baylor University, a Certified Association Executive and a member of the American Society of Association Executives, the American Marketing Association, the Texas Society of Association Executives and the Dallas/Fort Worth Association Executives."

The "Areas of Expertise" and "Accreditation" sections each have an "Add" button. The "Import From LinkedIn" section has an "Import Your Info" button. The "Job History" section shows a job entry for "Texas Society of CPAs" with the title "Director, Marketing and Communications" in Dallas, TX, United States, from July 2000 to present, and includes edit and delete icons.

# TXCPA EXCHANGE FEATURES

## My Account:

- Manage privacy
- Email preferences
- Community notifications
- Signature

### Melinda Bentley

Director, Marketing and Communications, Texas Society of CPAs Dallas

[My Profile](#)
[My Connections ▾](#)
[My Contributions ▾](#)
[My Account ▾](#)
[Admin](#)

**Bio**

Melinda Bentley is the Director of Marketing and Communication role, Melinda leads the marketing and communications team in d TXCPA; enhances TXCPA's position with relevant audiences; an is where she has served since 2000. In this strategy that drives broader awareness of TXCPA brand.

Areas of Expertise

Accreditation

# TXCPA EXCHANGE FEATURES

## Member directory:

- Name
- Company
- Email
- Chapter
- Location
- Interest areas

### Member Directory

[Basic Search](#)
[Advanced Search](#)
[Find Anyone \(Admin only\)](#)

Fill in any of the criteria below to limit your search. None of the fields are required although you must enter something in at least one of them. Fields like First Name, Last Name, Company Name, etc. will perform a partial match. For example, a Last Name search for "Jo" will find everyone whose name starts with "Jo".

#### Name

First Name   
 Last Name   
 Company Name   
 Email Address

#### Chapter

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Abilene Chapter        | <input type="checkbox"/> El Paso Chapter           | <input type="checkbox"/> San Angelo Chapter      |
| <input type="checkbox"/> Austin Chapter         | <input type="checkbox"/> Fort Worth Chapter        | <input type="checkbox"/> San Antonio Chapter     |
| <input type="checkbox"/> Brazos Valley Chapter  | <input type="checkbox"/> Houston Chapter           | <input type="checkbox"/> South Plains Chapter    |
| <input type="checkbox"/> Central Texas Chapter  | <input type="checkbox"/> Out-of-State Chapter      | <input type="checkbox"/> Southeast Texas Chapter |
| <input type="checkbox"/> Corpus Christi Chapter | <input type="checkbox"/> Panhandle Chapter         | <input type="checkbox"/> Texarkana Chapter       |
| <input type="checkbox"/> Dallas Chapter         | <input type="checkbox"/> Permian Basin Chapter     | <input type="checkbox"/> Victoria Chapter        |
| <input type="checkbox"/> East Texas Chapter     | <input type="checkbox"/> Rio Grande Valley Chapter | <input type="checkbox"/> Wichita Falls Chapter   |

#### Location

City   
 State/Province   
 Country

---

# TXCPA EXCHANGE FEATURES



**Jerry Spence**

[jspence@gowland-cpa.com](mailto:jspence@gowland-cpa.com)

(361)993-1000 primary

**Gowland Strealy Morales & Co PLLC**

5934 S Staples St Ste 201

Corpus Christi, TX

United States

Send Message

Remove Contact

**Send private messages and/or add someone as a contact**

# TXCPA EXCHANGE FEATURES

## Discussion forums:

- Read
- Add
- Ask
- Search
- Don't forget the specialty communities

## All Member Forum

Settings

Community Navigator

Community Home
Discussion 4.1K
Library 45
Events 0
Members 27.3K

### Latest Discussions Add

**Afore. Mexican retirement account**  
By: [aabajustal@hotmail.com Bautista Luna](#), an hour ago  
[Posted in: All Member Forum](#)

Hi. I have a client. He has and Afore account in Mexico. He's a US citizen living in Mexico. Afore, is a Mexican retirement account for employees in Mexico. At the age of retirement, people receive the social security benefits. All the income that the ...

---

**RE: PPP loans- Agent Fee Payments**  
By: [Manjeri Ramadoss](#), 3 hours ago  
[Posted in: All Member Forum](#)

The recourse is to take it up with SBA ===== M K  
Ramadoss MBA CPA 4203 Gardendale Street, Suite 226 San Antonio TX 78229  
=====

---

**RE: PPP loans- Agent Fee Payments**  
By: [Greg Knopp](#), 3 hours ago  
[Posted in: All Member Forum](#)

I completed an SBA Form 159 and had my client give it to the bank with the fee. The client signed the Form 159 but the banks are refusing to pay. Greg Knopp, CPA

### Latest Shared Files Add

**PPP excel worksheet**  
By: [Robert Dee Jr](#), 6 hours ago  
[Posted in: All Member Forum](#)

---

**AICPA PPP Forgiveness Calculator**  
By: [Ramona Alms](#), 2 days ago  
[Posted in: All Member Forum](#)

---

**RE: Paychek Protection Program --**  
By: [Philip Powell](#), 3 days ago  
[Posted in: All Member Forum](#)

More

### Announcements

# TXCPA EXCHANGE FEATURES

## My Committees

 Community Navigator

Group List

2 total

Communities to which I belong

Alphabetical


20 per page

Create a New Community

### Brand Implementation Task Force

 [TXCPA Committees](#)

Brand Implementation Task Force

 last person joined 11 months ago


Discussions 0

Libraries 0

Members 10

### TXCPA Staff

Staff

 last person joined one year ago

Discussions 31

Libraries 5

Members 45



# TXCPA EXCHANGE FEATURES

## External Relations/Image Issues Settings

[TXCPA Committees](#)

Community Home Discussion 3 Library 3 Events 0 Members 19

### Latest Discussions Add



#### Draft External Relations/Image Issues Committee Minutes ...

By: [Kari Owen](#), 2 months ago

Posted in: [External Relations/Image Issues](#)

Hi everyone, Attached are the draft minutes and the PowerPoint presentation from the ER/II video conference last Thursday. Thanks to everyone who took time out of their busy schedules to participate. If you were not able to join, you can view/listen ...



#### Media Training PowerPoint

By: [Kari Owen](#), 2 months ago

Posted in: [External Relations/Image Issues](#)

Good morning, Thank you to everyone who participated in yesterday's ER/II video conference! During the meeting, Terri Hornberger, CPA-Dallas, asked if TXCPA could share any media training documents/resources. I'm attaching a PowerPoint presentation ...



#### ER/II Video Conference Agenda and Call-in Instruct ...

By: [Kari Owen](#), 3 months ago

Posted in: [External Relations/Image Issues](#)

Hi everyone, Thank you all for RSVP'ing for this Thursday's ER/II video conference at 2 p.m. - our first one since launching our new brand last week! Attached you will find an agenda and the minutes from August's in-person meeting. Following are ...

[More](#)

### Latest Shared Files Add



#### Draft External Relations/Imag Committee Minutes ...

By: [Kari Owen](#), 2 months ago

Posted in: [External Relations/Image Issues](#)



#### Media Training PowerPoint

By: [Kari Owen](#), 2 months ago

Posted in: [External Relations/Image Issues](#)



#### ER/II Video Conference Agen Instruct ...

By: [Kari Owen](#), 3 months ago

Posted in: [External Relations/Image Issues](#)

[More](#)

### Announcements

Add Announcement Create a new announcement

[Add Announcement](#)



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[Remove Contact](#)



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[Add as Contact](#)



**Kimberly Knox**

**Boucher Morgan & Young PC**  
5737 Crowder Dr

[Send Message](#)

[Add as Contact](#)

# TXCPA EXCHANGE FEATURES

## Community Notifications:

- Consolidated digest
- Daily or weekly
- Real time also available

Community	Discussion Email	Consolidated Daily Digest	Consolidated Weekly Digest
<a href="#">All Member Forum</a>	No Email	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<a href="#">Brand Implementation Task Force</a>	Daily Digest	<input type="checkbox"/>	<input type="checkbox"/>
<a href="#">CPA Practice Management</a>	No Email	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<a href="#">Leadership Development Institute</a>	No Email	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<a href="#">Nonprofit Accounting</a>	Daily Digest	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<a href="#">Tax Issues</a>	No Email	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<a href="#">TXCPA Staff</a>	Real Time	<input type="checkbox"/>	<input type="checkbox"/>

NEED HELP?



## Call or email us!

**Kari Owen**

800-428-0272, ext. 688

[kowen@tscpa.net](mailto:kowen@tscpa.net)

**Melinda Bentley**

800-428-0272, ext. 279

[mbentley@tscpa.net](mailto:mbentley@tscpa.net)



KEY DATES/CALENDAR

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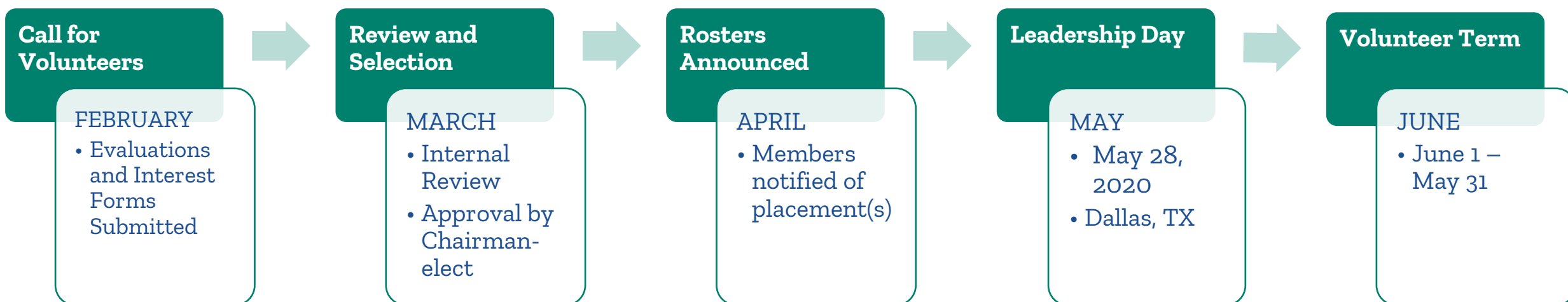
## KEY DATES

- Annual Meeting – June 26, 2020 | Virtual - 9am – 12pm
- TXCPA Nominations Deadline – August 15, 2020
- Chapter Presidents-elect Orientation – September 29, 2020
- Advocacy Day & Midyear Board – January 26-27, 2021 | Austin
- TXCPA Call for Volunteers – January – February
- TXCPA Awards Nominations – January – late April

TXCPA Master Calendar

[HTTPS://WWW.TSCPA.ORG/RESOURCES/EVENT-CALENDAR](https://www.tscpa.org/resources/event-calendar)

# COMMITTEE APPOINTMENTS



## Committees and Objectives

[HTTPS://WWW.TSCPA.ORG/MEMBERSHIP/GET-INVOLVED](https://www.tscpa.org/membership/get-involved)



LEADERSHIP NOMINATIONS

# NOMINATIONS

## Nominations Accepted

- May – August 15

### Positions

- Chairman-elect
- Treasurer-elect
- Secretary
- Executive Board Member
- Board of Directors
- Nominations Committee
- AICPA Council

## Nominations Committee Meets

- September 23-24
- Recommended Slate announced by Oct. 10
- At-large nominations may be presented by at least 50 members in good standing if filed with president by Nov. 10

## Elections

- Election conducted electronically
- Election open for at least 30 days – November – end of December



# DEMOGRAPHICS

\*DAL – Director-at-Large

## 2020-2021 Demographics

AGE			AGE		
Age - full board			Age - chapter representatives		
25-29	4	2%	25-29	3	3%
30-39	46	21%	30-39	18	15%
40-49	45	20%	40-49	27	23%
50-59	53	24%	50-59	32	27%
60-69	39	17%	60-69	24	20%
70+	36	16%	70+	15	13%

Age - w/o Past Chair/Pres.		
25-29	4	2%
30-39	46	24%
40-49	45	24%
50-59	48	25%
60-69	30	16%
70+	16	8%

Age - DAL		
25-29	1	3%
30-39	11	31%
40-49	11	31%
50-59	8	22%
60-69	5	14%
70+		0%

## 2021-2022 Demographics

AGE			AGE		
Age - full board			Age - chapter representatives		
25-29	4	3%	25-29	2	3%
30-39	28	18%	30-39	10	14%
40-49	31	20%	40-49	17	24%
50-59	35	23%	50-59	17	24%
60-69	23	15%	60-69	11	16%
70+	33	21%	70+	13	19%

Age - w/o Past Chair/Pres.		
25-29	4	3%
30-39	28	24%
40-49	31	26%
50-59	29	24%
60-69	14	12%
70+	13	11%

Age - DAL		
25-29	1	4%
30-39	10	42%
40-49	7	29%
50-59	5	21%
60-69	1	4%
70+		0%

# DEMOGRAPHICS

\*DAL – Director-at-Large

## 2020-2021 Demographics

### GENDER

#### Gender - full board

Female	92	41%
Male	131	59%

#### Gender - chapter representatives

Female	51	43%
Male	68	57%

#### Gender - w/o Past Chair/Pres

25-29	85	45%
30-39	104	55%

#### Gender - DAL

Female	20	56%
Male	16	44%

## 2021-2022 Demographics

### GENDER

#### Gender - full board

Female	48	31%
Male	106	69%

#### Gender - chapter representatives

Female	23	33%
Male	47	67%

#### Gender - w/o Past Chair/Pres

25-29	41	34%
30-39	78	66%

#### Gender - DAL

Female	9	38%
Male	15	63%

# DEMOGRAPHICS

\*DAL – Director-at-Large

## 2020-2021 Demographics

### ORG TYPE

Org Type - full board		
Education	14	6%
Industry	46	21%
Public	128	57%
Legal	6	3%
Government	2	1%
Unknown/unlisted	27	12%

Org Type - chapter representative		
Education	4	3%
Industry	30	25%
Public	72	61%
Legal	2	2%
Government		0%
Unknown/unlisted	11	9%

Org Type - w/o Past Chair/Pres.		
Education	13	7%
Industry	41	22%
Public	113	60%
Legal	5	3%
Government	2	1%
Unknown/unlisted	15	8%

Org Type - DAL		
Education	4	11%
Industry	6	17%
Public	21	58%
Legal	2	6%
Government	1	3%
Unknown/unlisted	2	6%

## 2021-2022 Demographics

### ORG TYPE

Org Type - full board		
Education	6	4%
Industry	29	19%
Public	89	58%
Legal	3	2%
Government	4	3%
Unknown/unlisted	23	15%

Org Type - chapter representative		
Education	2	3%
Industry	13	19%
Public	47	67%
Legal		0%
Government		0%
Unknown/unlisted	8	11%

Org Type - w/o Past Chair/Pres.		
Education	5	4%
Industry	24	20%
Public	73	61%
Legal	2	2%
Government	4	3%
Unknown/unlisted	11	9%

Org Type - DAL		
Education	1	4%
Industry	5	21%
Public	15	63%
Legal	1	4%
Government	1	4%
Unknown/unlisted	1	4%



# STAFF CONTACTS

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# CONTACTS

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QUESTIONS