

# CONVERGENCE 2025

## Program

Time	Dallas Ballroom A2-3	Dallas Ballroom B	Dallas Ballroom C	Dallas Ballroom D2-3
7:00am - 8:00am	Registration Visit Sponsors and Exhibits			
8:00am - 9:20am	<b>Multistate Tax Update</b> Jordan Goodman <i>Kilpatrick Townsend &amp; Stockton LLP</i>	<b>Future-Proof Your Nonprofit: Trends You Can't Ignore in 2025</b> Lucas LaChance Miller Kaplan	<b>Strengthen Your Cybersecurity Strategy</b> Brandon Agostinelli Christopher Salone FoxPointe Solutions	<b>Midyear Outlook and Beyond</b> Steve Orr <i>Texas Capital Bank</i>
9:20am - 9:35am	Break Visit Sponsors and Exhibits			
9:35am - 10:25am	<b>The Silent Advantage: How Nonverbal Cues Drive Business Success</b> Heather Lisle <i>Heather Lisle Co. LLC</i>	<b>Professional Issues Update</b> Tim Pike <i>The Bonadio Group</i>	<b>Digital Assets: Where Do We Go from Here?</b> Kenny Broom MG Stover	<b>Texas Tax: The Comptroller, Legislature, and the Ox, Oh My!</b> David E. Colmenero <i>Meadows Collier</i>
10:25am - 10:40am	Break Visit Sponsors and Exhibits			
10:40am - 12:00pm	<b>Washington Tax Update</b> Hank Gutman <i>Ivins Phillips &amp; Barker Chartered</i>	<b>The Art of Connection: Building and Nurturing Professional Relationships</b> Favor Lee <i>Lido Advisors</i>	<b>CFO Roundtable</b> Mike Bates, 22 Rose Street Frank Bilban, Encore Wire Corp. Mark Dendle, Valtir LLC	<b>SOX +23 How Accounting Fraud Has Changed or Has It?</b> Larry Kanter <i>B. Riley Advisory Services</i>
12:00pm - 12:15pm	Break Visit Sponsors and Exhibits			
12:15pm - 1:45pm	<b>Lessons Learned from High Reliability Organizations to Include Top Gun and the Blue Angels</b> Capt. David E. Koss, USN (Ret.) Million Air Austin			
1:45pm - 2:00pm	Break Visit Sponsors and Exhibits			
2:00pm - 3:20pm	<b>Washington Tax Update</b> Hank Gutman <i>Ivins Phillips &amp; Barker Chartered</i>	<b>Leadership Choices: Building or Breaking Trust, Responding or Reacting</b> Jesse Ihde <i>Trade Last</i>	<b>Top 5 Challenges/Mistakes for Nonprofit Organizations</b> Neely D. Duncan, Heather Flabiano, Maura Jackson Forvis Mazars	<b>Artificial Intelligence, Real Results: CPAs Leading the Tech Revolution</b> Luis Lopez Garay Crowe LLP
3:20pm - 3:30pm	Break Visit Sponsors and Exhibits			
3:30pm - 4:50pm	<b>Labor and Employment Laws for CPAs</b> Marcus Fettingter Gray Reed	<b>Accounting and Auditing Update</b> Harrison Powers CLA	<b>IRS Enforcement Hot Topics in 2025</b> David C. Gair Troutman Pepper Locke LLP	<b>Social Security 2025 – What's Changed and Its Effects</b> David P. Zander Back Nine Financial LLC