

With over 24 years of experience, **Stephen Shaw** has consistently delivered outstanding results for his clients across a wide range of industries and states. His expertise includes but is not limited to oil and gas, renewable energy, multi-family housing, retail, hospitality, office, warehousing, high-tech data centers, industrial and manufacturing facilities, and utilities.

He also has extensive experience in multi-state business personal property compliance and has led real and business personal property negotiations across all levels of the appeal process. Stephen has a proven record of securing abatements and exemptions that generate significant value and tax savings for his clients. When necessary, he is prepared to pursue litigation to achieve fair and accurate valuation outcomes.

His strategic approach, deep industry knowledge, and negotiation skills have consistently produced favorable results, ensuring his clients achieve the most advantageous property tax assessment regardless of industry.